



Regence BlueShield of Idaho is an Independent Licensee of the Blue Cross and Blue Shield Association

Regence BlueShield of Idaho
1602 21st Avenue
PO Box 1106
Lewiston, Idaho 83501

Group Master Application for Administrative Services Contract

This Group Master Application for Administrative Services Contract (GMA-ASC) collects information necessary to the preparation of a binding Administrative Services Contract (ASC) between Regence BlueShield of Idaho (Regence) and the following Plan Sponsor and Group Health Plan. The resulting ASC will describe the administrative services to be provided by Regence, the terms and conditions of their provision, and the respective responsibilities of each of the parties. Once executed by all parties, the ASC will prevail in the event of any conflict between its terms, conditions, and content and any information provided on, or provision of, this GMA-ASC or any term, condition, or element of the sample ASC affixed to this GMA-ASC.

This GMA-ASC also provides information for Regence's use in commencing the programming and the system and process design related to the contemplated administration of the Group Health Plan.

Requested Effective Date _____

SECTION A - GROUP INFORMATION			
Group Health Plan Name		Group Number	
Employer Legal Name (Plan Sponsor)	Doing Business As (DBA)	Name to be used by Regence <input type="checkbox"/> Legal <input type="checkbox"/> DBA	
Employer Federal (EIN) and State (if applicable) Tax ID Numbers		Location of Business Headquarters	
SIC Code and Industry Description		Company Structure <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Other _____	
Name and Title of President, Owner, CEO		Group's Primary Language (if other than English)	
Physical Business Address Required (No PO Box or PMB)		Mailing Address (if different from Physical Business Address)	
County	Phone Number () Fax Number ()	County	Phone Number () Fax Number ()
PRIMARY GROUP CONTACT			
Name (First, MI, Last)		Title	
Phone Number ()	Fax Number ()	E-mail Address	
PLAN ADMINISTRATOR (if different from primary contact)			
Name (First, MI, Last) or Name of Committee or Board		Title	
Phone Number ()	Fax Number ()	E-mail Address	



SECTION A - GROUP INFORMATION (continued)**BILLING - ADMINISTRATIVE**Do you require separate billing invoices? No Yes **(If yes, please complete Additional Billing section below)**

Business Name	Contact and Title (if different than primary group contact)
Billing Address	Phone Number () Fax Number ()

Payment Type
 Pay by Check Wire Transfer Surepay (EFT) ***Please submit Surepay document**

Additional Billing Business Name	Contact and Title (if different than primary group contact)
Billing Address	Phone Number () Fax Number ()

Payment Type
 Pay by Check Wire Transfer Surepay (EFT) ***Please submit Surepay document****BILLING - CLAIMS**Do you require separate billing invoices? No Yes **(If yes, please complete Additional Billing section below)**Type of Invoice: Summary Detail Hardcopy requested? No Yes

Business Name	Contact and Title (if different than primary group contact)
Billing Address	Phone Number () Fax Number ()

Payment Type
 Wire Transfer Weekly Monthly

Additional Billing Business Name	Contact and Title (if different than primary group contact)
Billing Address	Phone Number () Fax Number ()

Payment Type
 Wire Transfer Weekly Monthly**EMPLOYER CENTER**Employer Based Reporting No Yes* Online Enrollment and eBilling No Yes*

*Primary Group Administrator for Employer Center: Name (First, MI, Last)	E-mail Address	Phone Number ()
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If more than two Secondary Group Administrators for Employer Center are required, indicate the number desired _____

How does the group want employer reporting broken out by (i.e. locations, classes, sections, etc.)?



SECTION B - PRODUCER (AGENT) INFORMATION

Agency Name	Producer's E-mail Address	
Producer's Name	Producer's Phone Number ()	Producer's Number
Secondary Producer's Name	Secondary Producer's Phone Number ()	Secondary Producer's Number
Producer's Medical and/or Pharmacy Commission: <input type="checkbox"/> PEPM \$ _____ <input type="checkbox"/> PMPM \$ _____ <input type="checkbox"/> None		Commission Split %: Producer #1 _____% Producer #2 _____%
Producer's Dental Commission: <input type="checkbox"/> PEPM \$ _____ <input type="checkbox"/> PMPM \$ _____ <input type="checkbox"/> None		Commission Split %: Producer #1 _____% Producer #2 _____%
Additional Information:		

SECTION C - FEDERAL MANDATES

COBRA:
Group subject to COBRA? No Yes
COBRA applies to employer groups that have employed 20 or more employees for 50% or more of the typical business days in the preceding calendar year (January - December), with the exception of federal government plans and church plans. To the degree permitted by those laws, part-time employees may be counted as a fraction of a full-time employee.

OBRA:
Group subject to OBRA? No Yes
If you employed 100 or more full-time and/or part-time employees for at least 50% of the workdays of the preceding calendar year (January - December) you are subject to federal OBRA 1989/OBRA 1993 laws.

TEFRA/DEFRA:
Group subject to TEFRA/DEFRA? No Yes
If the TEFRA/DEFRA status has changed within the past year, please indicate the Date of Change _____
If you employed 20 or more full-time and/or part-time employees during each of 20 calendar weeks in the current or preceding calendar year (January - December) you are subject to federal TEFRA/DEFRA laws.

ERISA:
Group subject to ERISA? No Yes
Is your plan year different than your renewal date? No Yes, list date _____
Virtually all health plans of employers of any size (except church entities and government entities) are subject to the federal Employee Retirement Income Security Act of 1974 (ERISA). This federal law sets minimum standards for the protection of individuals covered by a health plan subject to ERISA, as well as most voluntarily established pension plans.
ERISA Plan Note: If you use the benefit booklet as a component of the summary plan description and want to investigate meeting your distribution requirement electronically, see 29 CFR §2520.104b-1(c) for the U.S. Department of Labor's electronic distribution safe harbor.

Schedule A & C / 5500:
Per section 104 of ERISA, your group may be required to file IRS Form 5500 (Schedule A & C).
Do you require information from us to help you complete your Schedule A & C / Form 5500? No Yes
If yes, this information will be provided based on your insurance contract period.

New Groups Only - Affordable Care Act Required Information:
Please enter the average number of employees that were employed by your company during the prior calendar year (January - December) _____ .
This count should include: full-time, part-time, seasonal, and union employees that work inside or outside the state of Idaho and employees in any state from any affiliated company. Remember to include business owners, corporate officers, and partners if they are also employees.



SECTION D - OTHER CARRIER INFORMATION

1. Does your group have current medical/dental/pharmacy benefits?
- Medical:** No Yes If yes, name of carrier _____ End date _____
 If yes, is the plan insured or self-insured? Insured Self-insured
- Dental:** No Yes If yes, name of carrier _____ End date _____
 If yes, is the plan insured or self-insured? Insured Self-insured
- Pharmacy:** No Yes If yes, name of carrier _____ End date _____
 If yes, is the plan insured or self-insured? Insured Self-insured
- Will you be offering more than one medical/dental carrier to your employees?
2. **Medical:** No Yes* If so and if any of your plan is insured, name of carrier(s) _____
Dental: No Yes* If so and if any of your plan is insured, name of carrier(s) _____
***This option is not allowed in all instances.**
3. Does your group have Workers' Compensation coverage?
 No Yes If yes, name of carrier _____

SECTION E - GROUP ELIGIBILITY (for purposes of determining group classification)

Note: An "eligible employee" is defined as an employee who on a full-time basis worked 30 or more hours/week in the preceding calendar year. The employer must specify the minimum of 20 to 40 hours per week.

1. Number of eligible employees in the preceding calendar year _____
2. Is the group a subsidiary or affiliate of another company? No Yes
 If yes, please explain _____
3. Do you have eligible employees employed outside the State? No Yes If yes, please indicate below
Note: Group members who reside in the state of Hawaii are not eligible for coverage.

Number of Employees Out of State	State 1	State 2	State 3	State 4	State 5	State 6
State						
Employee Count						

SECTION F - EMPLOYEE ELIGIBILITY (for purposes of determining who is eligible for group benefits)

Note: The number of hours for eligibility may be between 20 and 40 hours/week.

1. This plan covers employees working the minimum number of hours required for coverage.
 The minimum number of hours to be eligible for coverage are _____
2. This plan provides domestic partner coverage: No Yes
3. Probationary Periods:
 Groups may list employees in different classifications (e.g. hourly, salaried) for the purpose of offering different probationary periods to each employee classification. If you have chosen to do this, describe each job classification below.
All employees must be accounted for. (If there are no classes, please enter all information in space provided for Class 1).

	Actual Date of Hire	Coverage is effective on the first of the month following (please place an X in the appropriate box below)							
		Date of Hire (see 3A below)*	30 Days	60 Days	90 Days	120 Days	180 Days	365 Days	Other
Class 1:									
Class 2:									
Class 3:									

Additional Comments _____

- 3A. *Choose how Date of Hire (DOH) Probationary Period will be administered:
 Effective date will always be 1st of the month following DOH, even if DOH is the 1st of the month.
 Effective date will be 1st of the month following DOH, with the exception of when the DOH is the 1st of the month.
- 3B. Is probationary period waived on group's initial enrollment: No Yes
- 3C. For employees transferring from part-time to full-time status, the probationary period specified above should apply:
 Beginning on the date transferred to full-time status Retroactive to the original date of hire



SECTION G - EMPLOYER CONTRIBUTION

The employer will pay the following percentages/dollars toward the monthly rate. If different classes are chosen, please indicate classes and contribution for each.

Note: The minimum employer contribution percentage is 50% towards the employee medical coverage. There is no minimum employer contribution percentage for dependents.

	Class 1		Class 2		Class 3	
	Medical and/or Pharmacy	Dental	Medical and/or Pharmacy	Dental	Medical and/or Pharmacy	Dental
Employee	% or \$	% or \$	% or \$	% or \$	% or \$	% or \$
Dependent	% or \$	% or \$	% or \$	% or \$	% or \$	% or \$

SECTION H - GROUP PARTICIPATION

Participation Requirements: There is a minimum participation requirement of 75% of eligible employees. Employees who are waiving for other qualifying coverage (line 4 below) are not included in the participation calculation (line 8 below).

1. Total number of employees on payroll regardless of hours worked (Do not include individuals participating on COBRA).....	+	_____
2. Less individuals not eligible for coverage on this plan (account for each of these individuals in one of the following that best applies):		
a) Number of employees working fewer than the minimum hours (as selected in Section F - Employee Eligibility).....	-	_____
b) Number of employees who are fulfilling their New Hire Probationary Period (as selected in Section F - Employee Eligibility).....	-	_____
c) Number of employees who are seasonal, substitute or temporary.....	-	_____
d) Number of individuals who are paid solely via IRS Form 1099.....	-	_____
e) Number of employees whose class is ineligible for coverage under this plan. Please enter the description of your group's ineligible class _____, if union, please provide a copy of the union roster.....	-	_____
3. Equals sub-total number of employees eligible to enroll.....	=	_____

Using the number of employees eligible to enroll (from line 3 above), complete the following:

4. Less number of employees who are waiving for other qualifying coverage	-	_____
5. Equals total number of employees eligible to enroll.....	=	_____
6. Less number of employees who are declining coverage. (No other qualifying coverage)	-	_____
7. Equals number of employee applications submitted (new groups) / number of employees on coverage on the effective date (renewing groups).....	=	_____
8. Employee participation percentage (line 7 divided by line 5).....	%	_____
9. Number of subscribers and/or their dependents covered by your group under COBRA.....		_____
10. Number of former and current employees and/or their dependents who are currently eligible for COBRA but have not yet applied.....		_____



SECTION I - ACKNOWLEDGMENTS AND CERTIFICATIONS

I am duly authorized to complete and submit this GMA-ASC on behalf of the Group Health Plan and/or Plan Sponsor as indicated below, and all statements made and information provided herein are accurate and complete to the best of my knowledge and belief. I acknowledge that Regence will rely in part upon the information in this GMA-ASC as the basis for its decision whether to enter the contemplated administrative services arrangement, will rely upon it to begin preparations for providing the service of that arrangement, and, if an ASC has not been finalized by the Requested Effective Date hereof, may rely upon it to begin providing administrative services as described below. If any of the information provided in this ASC should change before the finalization of the ASC with Regence, I agree to provide that updated information to Regence promptly after the change. Further, on behalf of the Group Health Plan and/or Plan sponsor, I:

- a) Acknowledge that eligibility standards (e.g., waiting period, minimum hours, etc.) must be established at the time of initial application, may be changed only at contract renewal, and must be adhered to for all employees and dependents.
- b) Agree to make payroll and other records directly related to employee participation levels or to employees' coverage, premiums, or contributions under the group contract(s) available to Regence for inspection. This provision shall survive the termination of the group contract(s). Upon renewal or anytime throughout the contract period, the Company agrees to provide Regence, upon its request, verifications of employee participation levels.
- c) Agree that, except with regard to a statutory continuation of coverage or unless the change is approved in writing by an authorized representative of Regence, at no time shall any employee be permitted or required to make contributions for coverage at a rate higher than the employee contribution rate represented herein.
- d) Appoint the agent of record indicated in Section B - Producer (Agent) Information (if any) to represent it in matters of group coverage benefits provided by Regence. This appointment is in effect on the same day as the group coverage(s) and remains in force until rescinded in writing.
- e) Acknowledge that, if the Company has an agent, that agent may receive bonuses, commissions, administrative service fees, or other compensation, including non-cash compensation from Regence. Incentives may be based on any of several factors, including the size of the Company's business, the products that the Company purchases, the agent's volume of business with Regence, and other services the agent provides to the company. These incentives may have an indirect impact on the Company's rates. For more information, please contact the agent for the Company.

I agree that, if an ASC has not been fully executed before the Requested Effective Date specified herein, Regence may choose (by providing written notice to Plan Sponsor and Group Health Plan, and unless Plan Sponsor and/or Group Health Plan decline in writing within 3 days of such notice) to regard this GMA-ASC as an agreement in principle and to begin administration in accordance with the information provided in this GMA-ASC and, except as described below, in accordance with the terms, conditions, and other elements of the sample ASC affixed hereto until a fully executed ASC has been finalized by the parties. During any such period that Regence provides administration before finalization of ASC:

- a) Regence will administer the benefits described in this GMA-ASC and, in the event of conflict, those benefits shall take precedence over the benefits described in the Group Health Plan's most current summary plan description or benefit booklet (whether or not that summary plan description or benefit booklet has been provided to Regence);
- b) Plan Sponsor will pay Regence the administrative and other fees set forth in the attached fee schedule and those fees may be adjusted for any of the reasons set out in the sample ASC;
- c) Plan Sponsor will pay Regence the amount of each Weekly Claims Call within two (2) days of Regence's communication of the amount owed;
- d) Regence will not provide any nonstandard reports to Plan Sponsor or Group Health Plan;
- e) The fixed percentage of subrogation and right of reimbursement recoveries withheld by Regence to cover its costs of pursuit will be thirty percent (30%);



SECTION I - ACKNOWLEDGMENTS AND CERTIFICATIONS (continued)

- f) The late fee for administrative fees, claims or other invoices that are not paid to Regence by the due date will be 3% per month;
- g) Plan Sponsor and Group Health Plan will have no audit rights referenced in the sample ASC;
- h) Regence will not provide Run-out Claims Processing for the Group Health Plan if the negotiations for an ASC are terminated without an ASC being executed; and
- i) Regence may cease providing administration at anytime before ASC is executed.

In the event that Regence does commence providing administrative services before the parties finalize the ASC, Regence will have no obligation upon finalization of the ASC to revise or modify the services that it has already provided, except as expressly agreed in writing among the parties.

WE'VE GONE GREEN! To be more environmentally conscious and in response to employer requests, we will attach one paper copy of the booklet (unless another quantity has been previously arranged) describing your plans benefits to your contract. Inform your plan participants that they can access the booklet electronically at myRegence.com. Or, if preferred, you can contact your sales representative to order additional paper copies for distribution or can have any requesting plan participant request a paper copy by contacting customer service.

SIGNATURES

GROUP HEALTH PLAN

Authorized Signature ▶ _____

Title ▶ _____

Date ▶ _____

PLAN SPONSOR

Authorized Signature ▶ _____

Title ▶ _____

Date ▶ _____

